

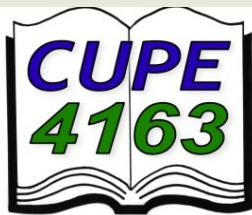
# THE GLUE



COMPONENT 3 SESSIONAL LECTURERS AND MUSIC PERFORMANCE INSTRUCTORS

October 2013

## ANOTHER ACADEMIC TERM—WHATS UP FOR COMP 3?



UVic Educational Worker's

October 21-25 is deemed Fair Employment Week by the Canadian Association of University Teachers. More information can be found: <http://www.fairemploymentweek.ca/>

**The Union continues to look for ways to lessen the stress caused by the contingent nature of Sessional Employment.**

Through bargaining, “continuing status” has been achieved for some members but there is still a long way to go to ensure there is some degree of job certainty accompanied by fair wages and health benefits. Over the years the union has been successful in making small gains in this regard but there is still a lot of work to be done.

### Action for Comp 3 members:

- Term Sessional Lecturers will receive a **Survey** via email geared at better informing the union executive of specific concerns for Term Sessional Lecturers.
- Looking for people to sit on the **Bargaining Strategy Committee** in preparation for the Next round of bargaining;
- CUPE 4163 Vice President component 3—Matthew Koch will be hosting “come meet your union” sessions in most departments over the next several months; you will be emailed about the date and time that Matthew will be in your area.

### SEMI ANNUAL GENERAL MEMBERSHIP MEETING:

November 1 @  
1:45 pm

Food and info table @  
1:15pm

**Student Union  
Building** - Michele  
Pujol Room

### Agenda highlights:

- By-law changes,
- 2013/14 Budget
- Social Justice Fund

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CUPE marks its 50th anniversary at its National Convention in Quebec City.

The Canadian Union of Public Employees is marking its 50th anniversary as it holds its national convention in Quebec City, this week. More than 2,500 delegates representing the union's more than 627,000 employees across Canada will spend the next five days mapping out the union's priorities for the next two years. The five-day convention will also celebrate CUPE's progress over the past 50 years.

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We are on the web!  
[CUPE4163.ca](http://CUPE4163.ca)

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## Bargaining Strategy Committee needs you:

### ❖ Bargaining Strategy Committee Members needed!

Last fall the negotiating committee did a fine job of concluding bargaining for a two year agreement. That agreement is set to expire April 31, 2014 which means negotiations could start early in 2014.

The Bargaining Strategy Committee will sort through various bargaining barriers, dis-

cuss processes during previous rounds of bargaining, look at potential goals for upcoming bargaining and recommend bargaining strategy for 2014 to the membership.

### ❖ Be a part of the committee that bargains the agreement:

Survey the members; reflect on previous concerns; research other collective agreements; gather proposals; finalize a

package for bargaining; meet with the employer and negotiate an agreement to be brought back to the membership for ratification.

As we continue to monitor the University's budget cuts there will be opportunities to volunteer to be part of committees to lobby for jobs and security for Comp 3 members.

