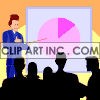
**Component 1 members (Teaching Assistants, Lab Assistants and Instructors, Scientific Assistants, Computer programmers, Teaching Assistant Consultants and others) met Wednesday to put the final touches on proposals for bargaining. The Component 1/2 Collective Agreement expired August 31, 2014.**

[](http://www.graphicsfactory.com/Animations/2D/Business/conference-piechart-discussion0001aa-119599.html)

**Component 1 members expressed extreme frustration with their working conditions, including:**

* **TA wages consistently below similar jobs at other universities;**
* **Wages not keeping up with Tuition increases;**
* **Component 1 positions and hours being slashed while class sizes continue to increase;**
* **Reduced opportunity for Grad Students to gain valuable teaching experience;**
* **Less time to spend with each Student which negatively impacts the Student’s educational experience**

**Component 1 / 2 will be going to the bargaining table with the University of Victoria in the very near future.**

**Component 1 members will be kept up to date on the issues at: Facebook: CUPE4163 Education Members**

**Facebook: UVIC TAs (CUPE4163)**

**Website: CUPE4163.ca**