

## CUPE 4163 2022-2023 BUDGET REPORT & PROPOSED 2023-2024 BUDGET

BUDGET ITEMS	<i>Proposed 2022-23</i>	<i>Actual 2022-23</i>	<i>Proposed 2023-24</i>	<i>comments</i>
<b>INCOME</b>				
Dues	430,000.00	456,523.31	482,773.40	<i>6.75% wage increase &amp; Some job losses</i>
Interest	5,200.00	5,314.14	10,300.00	
<b>Total INCOME</b>	<b>435,200.00</b>	<b>461,837.45</b>	<b>493,073.40</b>	
<b>DUES – OUTGOING</b>				
CUPE BC	30,100.00	35,688.49	33,794.14	<i>Set % of members' dues</i>
CUPE National	182,750.00	191,780.50	205,178.70	<i>Set % of members' dues</i>
Victoria Labour Council	1,400.00	1,769.43	1,600.00	<i>based on # of members</i>
<b>DUES – Sub Total</b>	<b>214,250.00</b>	<b>229,238.42</b>	<b>240,572.83</b>	
<b>PERSONNEL</b>				
CRA Late Remittance Penalties	0.00	288.50	0.00	
Worksafe BC premiums (WCB)	320.00	668.60	320.00	
<b>PERSONNEL -Staff</b>				
<i>all staff expenses are contractual obligation</i>				
Bus Pass	180.00	0.00	180.00	
EI & CPP Employer Contributions	7,270.46	1,785.72	7,476.12	
Health Benefits	3,500.00	4,592.45	5,000.00	
Professional Development	3,000.00	1,667.34	3,000.00	
Staff Pension	7,145.42	8,178.15	8,252.86	
Staff Wages (Gross)	72,704.56	74,808.48	97,092.45	
<b>PERSONNEL – Sub Total</b>	<b>94,120.44</b>	<b>91,989.24</b>	<b>121,321.43</b>	
<b>PAYMENTS TO NON-STAFF</b>				
Executive Honoraria	4,955.00	5,305.42	6,435.00	<i>full exec this year</i>
Honoraria	500.00	225.00	500.00	
Paid Executive wages	51,523.92	44,815.15	61,278.94	<i>Trez, Comms rep, 1/2 of Prez release;</i>
Paid Executive - Employer EI & CPP	828.03	8.01	872.11	
<b>NON STAFF Sub Total</b>	<b>57,806.95</b>	<b>50,353.58</b>	<b>69,086.05</b>	
<b>BANKING</b>				
Bank Charges	180.00	128.65	180.00	
Credit Card Fees	20.00	90.31	0.00	<i>interest</i>
<b>BANKING Sub Total</b>	<b>200.00</b>	<b>218.96</b>	<b>180.00</b>	
<b>OFFICE</b>				
Labour Relations Resources	3,300.00	1,579.91	1,600.00	<i>LR caselaw database subscription</i>
Office Phones	600.00	667.84	182.00	<i>actual: not paid in 2022</i>
Office Supplies	2,000.00	1,057.59	500.00	
Postage	100.00	26.62	65.00	
Technology Resources	3,500.00	3,020.34	2,500.00	<i>software subscriptions</i>
<b>OFFICE Sub Total</b>	<b>9,500.00</b>	<b>6,352.30</b>	<b>4,847.00</b>	
<b>OVER</b>				

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BUDGET ITEMS	Proposed 2022-23	Actual 2022-23	Proposed 2023-24	comments
<b>UNION BUSINESS</b>				
Advertising & Communications	2,000.00	0.00	500.00	
Conferences	5,000.00	5,150.65	8,500.00	CUPE National sector conf.
Contract Printing	1,200.00	640.97	0.00	actual: new CAs
Conventions	10,000.00	4,696.09	20,600.00	CUPE BC & National Conventions
Donations	750.00	5,394.93	750.00	actual: TSSU donation
Education	1,500.00	2,542.41	3,000.00	
Equity Action Committee	900.00	0.00	900.00	
Hospitality & Events	4,000.00	576.36	4,000.00	
Membership Meetings	1,800.00	2,343.47	2,500.00	inflation!
Political Action & Outreach	5,000.00	0.00	3,000.00	
Reconciliation Fund	0.00	0.00	4,631.36	
Release time	500.00	0.00	400.00	just for audits usually
Solidarity Meetings	10,000.00	0.00	8,000.00	
<b>UNION BUS. Sub Total</b>	<b>42,650.00</b>	<b>21,344.88</b>	<b>56,781.36</b>	
<b>TOTAL EXPENSES</b>	<b>418,527.39</b>	<b>399,497.38</b>	<b>492,788.67</b>	
<b>INCOME minus EXPENSES</b>	<b>16,672.61</b>	<b>62,340.07</b>	<b>284.73</b>	

### CUPE 4163 Defense Fund Expenses

BUDGET ITEMS	Proposed 2022-23	Actual 2022-23	Proposed 2023-24	comments
Arbitration	15,000.00	0.00	10,000.00	
Bargaining	10,000.00	4,414.29	0	
Communications Campaign Cost Share	2,000.00	-2,975.00	0.00	C3 film series costshare reimbursed
Mobilization	15,000.00	4,952.86	5,000.00	
Stewards	25,000.00	9,250.00	25,000.00	
Strike Committee	1,000.00	0.00	0.00	
Strike Solidarity Donations (New)	0.00	0.00	7,500.00	
UCBC	550.00	0.00	0.00	
<b>DEFENSE EXPENSES Sub Total</b>	<b>68,550.00</b>	<b>15,642.15</b>	<b>47,500.00</b>	

### Financial Report - Sept 30, 2023

Regular chequing	\$290,556.81			
Regular Equity	\$90.90			
Defense fund chequing	\$26,025.90			
Defense fund equity	\$36.80			
Defense fund long term #12	\$91,288.71			
Defense fund long term #16	\$121,071.03			
Defense fund long term #17	\$111,599.15			
<b>Total in bank September 30, 2023</b>	<b>\$640,669.30</b>			