

CUPE 4163 2023-2024 BUDGET UPDATE

BUDGET ITEMS	<i>Proposed 2023-24</i>	<i>Actual April 1, 2024</i>	<i>comments</i>
INCOME			
Dues	482,773.40	233,116.21	<i>6.75% wage increase & Some job losses</i>
Interest	10,300.00	10,148.63	
Total INCOME	493,073.40	243,264.84	
DUES – OUTGOING			
CUPE BC	33,794.14	7,430.71	<i>% of members' dues (overpaid last year)</i>
CUPE National	205,178.70	117,007.32	<i>Set % of members' dues</i>
Victoria Labour Council	1,600.00	612.51	<i>based on # of members</i>
DUES – Sub Total	240,572.84	125,050.54	
PERSONNEL			
CRA Late Remittance Penalties	0.00	0.00	
Worksafe BC premiums (WCB)	320.00	523.45	
PERSONNEL -Staff			
Bus Pass	180.00	0.00	<i>all staff expenses are contractual obligation</i>
EI & CPP Employer Contributions	7,476.12	5,683.58	
Health Benefits	5,000.00	1,639.52	
Professional Development	3,000.00	2,645.82	
Staff Pension	8,252.86	4,020.42	
Staff Wages (Gross)	97,092.45	47,862.36	
PERSONNEL – Sub Total	91,989.24	62,375.15	
PAYMENTS TO NON-STAFF			
Executive Honoraria	6,435.00	5,054.08	
Honoraria	500.00	0.00	
Paid Executive wages	61,278.94	4,231.68	<i>Trez.Comms rep, 1/2 of Prez release; (not billed yet for Prez)</i>
Paid Executive - Employer EI & CPP	872.11	460.21	
NON STAFF Sub Total	69,086.05	9,745.97	
BANKING			
Bank Charges	180.00	49.45	
Credit Card Fees	0.00	65.14	<i>interest</i>
BANKING Sub Total	180.00	114.59	
OFFICE			
Labour Relations Resources	1,600.00	0.00	
Office Phones	182.00	60.44	
Office Supplies	500.00	76.00	
Postage	65.00	9.66	
Technology Resources	2,500.00	1,749.39	<i>software subscriptions</i>
OFFICE Sub Total	4,847.00	1,895.49	
OVER			

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UNION BUSINESS			
Advertising & Communications	500.00	0.00	
Conferences	8,500.00	0.00	
Contract Printing	0.00	0.00	
Conventions	20,600.00	12,553.71	<i>CUPE National Convention</i>
Donations	750.00	0.00	
Education	3,000.00	0.00	
Equity Action Committee	900.00	168.32	
Hospitality & Events	4,000.00	110.56	
Membership Meetings	2,500.00	670.11	
Political Action & Outreach	3,000.00	0.00	
Reconciliation Fund	4,631.36	1,634.36	
Release time	400.00	0.00	
Solidarity Meetings	8,000.00	1,812.01	
UNION BUS. Sub Total	56,781.36	16,949.07	
TOTAL EXPENSES	492,788.67	216,130.81	
INCOME minus EXPENSES	284.73	27,134.03	

CUPE 4163 Defense Fund Expenses

BUDGET ITEMS	Proposed 2023-24	Actual April 1, 2024	comments
Arbitration	10,000.00	0.00	
Bargaining	0.00	0.00	
Communications Campaign Cost Share	0.00	0.00	
Mobilization	5,000.00	2,286.00	
Stewards	25,000.00	0.00	<i>Not paid out yet</i>
Strike Committee	0.00	0.00	
<i>Strike Solidarity Donations (New)</i>	7,500.00	0.00	
UCBC	0.00	0.00	
DEFENSE EXPENSES Sub Total	47,500.00	2,286.00	

Financial Report - April 2, 2024

Regular chequing	\$242,169.13		
Regular Equity	\$90.90		
Defense fund chequing	\$26,025.89		
Defense fund equity	\$36.80		
Defense fund long term #12	\$95,122.84		
Defense fund long term #17	\$116,230.51		
Defense fund long term #18	\$152,705.50		
<i>Total as of April 1, 2024</i>	\$632,381.57		