



CUPE4163

**2021 Semi-Annual General Meeting
Agenda**

October 26, 2021 3:30 PM

Via Zoom

1. Welcome, Equality Statement, and Roll Call of Officers & Staff

President: Greg Melnechuk

Treasurer: Kindra Harte

Recording Officer: Claire Oordt-Bosman

Equity Vice President – Michael Reed

Vice-Presidents (C1): Evan Stefanek

(C2) Jules Verdicchio

(C3) Matthew Koch

Communications Reps (C1) VACANT

(C2): Lucy Rohatynchuk

(C3): Amy Levine

Members at Large (C1) Arman Nikkhah

(C2) Chelsea Pacheco

(C3) Dave Doff

Staff: Melissa Pritchard, Member Advocate

2. Approval of Agenda

Moved:

Seconded:

Carried

M/S/C



3. Adoption of Minutes of AGM March 25, 2021

Moved:

Seconded:

Carried

M/S/C



4. Matters Arising from the Minutes

None

5. President & Vice-Presidents' Reports

President – Greg Melnechuk

Component 1 VP - Evan Stefanek

Component 2 VP – Jules Verdicchio

Component 3 VP – Matthew Koch

Equity VP – Michael Reed

Motion to approve presidents and vice president's reports:

M/S/C

6. New Business

- **Paid Steward Pilot Project Proposal**
- Vote to approve the project
-



7. Treasurer's Report

- 2020-21 Budget Report
- 2021-22 Proposed Budget



Motion to approve Treasurer's report: M/S/C

8. Trustees' Report

Motion to approve Trustees' report:

M/S/C



9. Bylaw Amendments

- # 1. Updating Social Justice Fund Bylaw -
- # 2. Updating Bargaining Team Honorarium -
- # 3. Changing the notice period for bylaw amendments -
- # 4. Update and correct "Members" section of bylaws -
- # 5. Update to the Member Appeals Process -



10. Component Caucus

- Component 1 – Communications Rep Election ; GSS Rep Election
- Component 2 – Bargaining Preparation Discussion
- Component 3 – Bargaining Preparation Discussion

11. Social Justice Fund Nomination & Vote

Nominees:

1. *Ma'amtagila rematration on Northeastern 'Vancouver Island' Project*
Nominator – Seb Bonet, Component 3
2. *Movember*
Nominator – John Morgan, Component 2



- One minute speeches -
- Secret Ballot Vote – Social Justice Fund goes to:

12. Staff Report

As circulated



Motion to accept Staff Report as circulated M/S/C

13. CUPE 4163 Committees

The following committees support the business of CUPE 4163 and report to the Executive on a regular Basis.

- **Communications Committee**– *Communication Secretaries; volunteers always welcome*
- **Equity Action Committee**
- **Mobilization Committee** - *volunteers always welcome*
- **Education**
- **Personnel Committee** – *President & Vice-Presidents*
- **Donations Committee** - *Communication Secretaries*
- **Finance Committee** – *Treasurer, President, & Members at Large*

14. Affiliation & UVic Committees

Members represent CUPE 4163 on the following committees and report to the Executive on a regular Basis

- All UVIC CUPE locals **President**
- CUPE Universities Committee **President**
- Victoria Labour Council – **Vacant**
- GSS – **Vacant**
- University Safety Committee – **President**

15. Good of the Union

16. Adjournment of Meeting

Moved Seconded Carried at pm