

CUPE 4163 2021-2022 BUDGET UPDATE

BUDGET ITEMS	Budget 2021- 22	Actual Mar 22 2022	comments
INCOME			
Dues	406,462.54	218,520.07	<i>extra TA hours last year; fewer C2 hours this year</i>
Interest		5,017.16	<i>from Term deposits</i>
Total INCOME	406,462.54	223,537.23	
DUES – OUTGOING			
CUPE BC	24,734.61	15,690.48	<i>Set % of members' dues</i>
CUPE National	173,903.44	58,275.21	<i>Set % of members' dues</i>
Victoria Labour Council	1400.00	632.91	<i>based on # of members</i>
DUES – Sub Total	200,038.05	74,598.60	
PERSONNEL			
Late Remittance Penalties	500.00	991.90	
Worksafe BC premiums (WCB)	320.00	0.00	
PERSONNEL -Staff			
Bus Pass	180.00	0.00	
EI & CPP Employer Contributions	6,191.78	10,623.58	<i>owe from last fiscal year</i>
Health Benefits	7,875.00	1,837.44	
Professional Development	2,055.25	0.00	
Staff Pension	8,709.22	3,885.04	<i>Owe from last year</i>
Staff Wages (Gross)	101,000.00	47,249.85	<i>UVic pays 1/2 of Prez release;</i>
PERSONNEL – Sub Total	126,831.25	64,587.81	
PAYMENTS TO NON-STAFF			
Executive Honoraria	5240.00	4991.00	
Honoraria	200.00	0.00	
Paid Executive wages	14,090.16	3,611.76	<i>Prez 6 months pay max</i>
Paid Executive - Employer EI & CPP	828.03	3611.76	<i>owe from last fiscal year</i>
NON STAFF Sub Total	5,440.00	12,214.52	
BANKING			
Bank Charges	180.00	75.00	
Credit Card Fees	20.00	0.00	<i>interest & exchange rates</i>
BANKING Sub Total	200.00	75.00	
OFFICE			
Labour Relations Resources	1,500.00	0.00	<i>LR caselaw database subscription</i>
Office Phones	500.00	0.00	<i>not paid yet</i>
Office Supplies	1,800.00	0.00	<i>bargaining-could be lots of printing</i>
Postage	100.00	0.00	
Technology Resources	2,000.00	336.00	<i>Quickbooks</i>
OFFICE Sub Total	5,900.00	336.00	
			OVER

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UNION BUSINESS			
Advertising & Communications	2,000.00	0.00	
Conferences	4,000.00	0.00	
Contract Printing	0.00	0.00	
Conventions	6,000.00	0.00	<i>CUPE BC Convention April '22 in Victoria</i>
Donations	600.00	0.00	
Education	1,500.00	0.00	<i>most union education online this year</i>
Equity Action Committee	900.00	0.00	
Hospitality & Events	4,000.00	0.00	
Membership Meetings	1,200.00	0.00	<i>AGM not included yet</i>
Political Action & Outreach	5,000.00	0.00	<i>Solidarity expenses; campus community outreach</i>
Release time	500.00	0.00	
UNION BUS. Sub Total	25,700.00	0.00	
TOTAL EXPENSES	364,109.30	151,811.93	
INCOME minus EXPENSES	42,353.24	71,725.30	

CUPE 4163 Defense Fund Expenses

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Arbitration	15,000.00	0.00	
Bargaining	20,000.00	1,412.78	<i>Labour Film Series (1/2 to be paid by CUPE National)</i>
Communications Campaign Cost Share	5,000.00	0.00	<i>Post Secondary sector cost share</i>
Mobilization	5,000.00	0.00	
Stewards	40,000.00	0.00	<i>pilot project - paid in April</i>
Strike Committee	1,000.00	0.00	
UCBC	2,500.00	0.00	<i>maybe 1 or 2 meetings-none yet</i>
DEFENSE EXPENSES Sub Total	88,500.00	1,412.78	

Financial Report - March 22 ,2022

Regular chequing	272,965.31		
Regular Equity	\$90.47		
Defense fund chequing	\$8,172.21		
Defense fund equity	\$36.62		
Defense fund long term #12	\$89,279.91		
Defense fund long term #16	\$119,458.34		
Defense fund long term #15	\$110,058.33		
<i>Total in bank September 30, 2021</i>	\$600,061.19		